| UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK | DOC #                            |
|--|----------------------------------|
| MARK SHATSKY,  | DOC #:<br>DATE FILED:2/12/2018   |
| Plaintiff,<br>v.   | : Civil Action No. 17-02497 (SN) |
| '21' CLUB, INC., BELMOND USA INC., and HEATHER EASON,      | : Electronically Filed           |
| Defendants   |                                  |

## ORDER GRANTING APPROVAL OF <u>SETTLEMENT WITH</u> <u>RESPECT TO WAGE AND HOUR CLAIMS</u>

This matter came following the parties' joint letter-motion for approval of the terms of the settlement in the above-captioned action with respect to claims brought by Plaintiff Mark Shatsky under the Fair Labor Standards Act and the New York State Labor Law (the "Wage & Hour Claims"). The Court having considered the proposed settlement of the Wage & Hour Claims, and having reviewed the record in the above-captioned action, and good cause appearing,

## IT IS HEREBY ORDERED, ADJUDGED AND DECREED AS FOLLOWS:

- a. The Court has jurisdiction over the subject matter of the above-captioned action, Plaintiff Mark Shatsky ("Plaintiff") and '21' Club, Inc. ("21 Club"), Belmond USA Inc., and Heather Eason (collectively, "Defendants").
- b. The parties have consented to jurisdiction by a United States Magistrate Judge to conduct all proceedings and order the entry of final judgment in the abovecaptioned action.

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c. The parties have agreed to and prepared a Settlement Agreement And General

Release (the "Settlement") and have submitted to the Court a redacted version of

the Settlement, attached hereto as Exhibit A, containing the terms of the

Settlement with respect to the Wage & Hour Claims.

d. The Court grants approval of the terms of the Settlement with respect to the Wage

& Hour Claims and approves each of the releases and other terms with respect to

the Wage & Hour Claims set forth in the Settlement as fair, just, reasonable and

adequate as to Plaintiff and Defendants.

e. Plaintiff and Defendants are to bear their own attorneys' fees and costs, except as

otherwise provided in the Settlement.

f. By this Judgment, Plaintiff shall be deemed to have, and by operation of the

Judgment shall have, fully, finally, and forever released Defendants, including

any parents, subsidiaries, affiliates, and related companies, and all of their

respective past and present employees, directors, officers, shareholders, attorneys,

representatives, insurers, agents, heirs, successors, and assignees (individually

and collectively the "Releasees") as set forth in the Settlement.

g. The Wage & Hour Claims are dismissed with prejudice. The Court reserves and

retains exclusive and continuing jurisdiction for the purposes of enforcement,

construction, and interpretation of the Settlement and this Judgment.

IT IS SO ORDERED.

Dated: February 12, 2018

SARAH NETBURN

United States Magistrate Judge

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